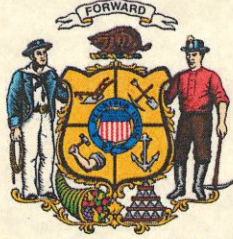


# STATE of WISCONSIN



## OFFICE of the GOVERNOR

# Proclamation

*WHEREAS*; employee stock ownership plans (ESOPs) are employee benefit plans that allow workers to accumulate ownership in their companies in the form of stock shares; and

*WHEREAS*; in recent years, ESOPs have gained traction as a critical way to allow workers to share in the financial gain of their labor by investing capital stock in the business that employs them at no cost to themselves; and

*WHEREAS*; ESOPs provide a strong and secure retirement that significantly supports retirees and their families alongside traditional retirement plans; and

*WHEREAS*; in addition to retirement support, ESOPs have been shown to increase work productivity, improve employee retention, and enhance workplace engagement by allowing employees to translate their hard work into company success and personal financial gain; and

*WHEREAS*; this month, the state of Wisconsin joins dedicated advocates and organizations across the state in recognizing the benefit of ESOPs for businesses, employers, and employees across the state and country;

*NOW, THEREFORE*, I, Tony Evers, Governor of the State of Wisconsin,  
do hereby proclaim October 2025 as

## EMPLOYEE OWNERSHIP MONTH

throughout the State of Wisconsin, and I commend this observance  
to all our state's residents.



IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused the  
Great Seal of the State of Wisconsin  
to be affixed. Done at the Capitol in  
the City of Madison this 19th day  
of September 2025.

*Tony Evers*  
TONY EVERS  
GOVERNOR

By the Governor:

*Sarah Godlewski*  
SARAH GODLEWSKI  
Secretary of State