



Tony Evers

Office of the Governor | State of Wisconsin

Sheriff Application

INSTRUCTIONS: To be considered, you must complete this application form. If you need additional space to answer any question, you may attach additional pages. Please note that if you try to fit a large answer into the limited space provided below, it may make your response unreadable, making it impossible to fully assess your application.

ATTACHMENTS: Attach the following documents to your application:

- Resume;
- Cover letter;
- Waiver, notice of disclosure, and affidavit; and
- Any necessary attachments (e.g., explanations requiring additional space).

SUBMISSION: Email this application to: govsheriffappointments@wisconsin.gov

LETTERS OF RECOMMENDATION: You may have up to 10 individuals submit letters of recommendation on your behalf. The letters must be sent to govsheriffappointments@wisconsin.gov. The letters must be received by the application due date.

County you are applying for: _____

Name (First Middle Last)		Date of birth (MM/DD/YEAR)	
Email address		Home phone	
Work phone		Cell phone	
Mailing address			
Home address			

Section 1: Personal information

1. Provide the following personal information:

Place of birth (City, State)	Gender
	Race / Ethnicity

Maiden/alias/former name(s)	Dates used (MM/YR – MM/YR)

2. Are you a United States Citizen? Yes No

3. List each residential address you have had in the last 10 years:

Street address	City, State, Zip	Dates you lived at the address (MM/YR – MM/YR)

Section 2: Familial information

4. What is your current marital status: Married Not married

5. If you are married, answer the following:

Spouse's name (First Middle Last)	Date of birth (MM/DD/YEAR)
Date of marriage	Place of birth (city, state)

Spouse's maiden/alias/former name(s)	Dates used (MM/YR – MM/YR)

6. List your spouse or partner's three most recent occupations, beginning with their current or most recent employer:

Employer	Employer's address	Occupation / Job title	Dates of employment (MM/YR – MM/YR)

7. If you have ever been divorced, answer the following for each former spouse:

Ex-spouse's name (First Middle Last)	Date of birth (MM/DD/YEAR)
Date of marriage	Ex-spouse's occupation and employer

Ex-spouse's name (First Middle Last)	Date of birth (MM/DD/YEAR)
Date of marriage	Ex-spouse's occupation and employer

8. If you have children or stepchildren, provide the following information:

Name of child	Age	State of residence	Occupation and employer

Section 3: Education background

9. List the name and location of each school you attended, beginning with high school, including but not limited to vocational school, business schools, colleges, or universities:

Name of school	Location (City, State)	Dates attended (MM/YR – MM/YR)	Degree earned

10. Describe any training, education, or certifications not described above that you think is relevant to the position of sheriff:

11. List any scholarships, awards, honors, or citations you received during your educational history:

12. While attending any high school or post-secondary school, have you ever been expelled, suspended, placed on probation, or withdrawn from enrollment?

Yes No

13. If yes, provide the following information:

Name & location of school	Date conduct occurred (MM/YEAR)
Nature of conduct	Disposition / outcome
Details of incident	

Section 4: Professional background and experience

14. Are you currently or have you previously been a licensed or certified law enforcement officer?

Yes No

15. If yes, provide the following information:

Licensing or Certifying Jurisdiction	Dates of license or certification (MM/YEAR through (MM/YEAR)
If no longer licensed or certified, explain why you are not currently licensed or certified.	

Licensing or Certifying Jurisdiction	Dates of license or certification (MM/YEAR through (MM/YEAR)
If no longer licensed or certified, explain why you are not currently licensed or certified.	

16. List all your places of employment for the last 20 years, including periods of unemployment, beginning with your most recent employer.

Employer	Employer (city, state)	Occupation / Job title	Dates of employment (MM/YR – MM/YR)

17. If you served in the military, provide the particulars of your service, including the dates of service, the branch of service, rank or rate, and type of discharge received. Please specify whether you are currently participating in any military reserve or National Guard program.

18. Were you ever disciplined while in military services, including court martial, Article 15s, or another non-judicial discipline?

Yes No N/A

19. If you answered yes to question 18, explain:

20. List any scholarships, awards, honors, or citations you received during your employment history:

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21. Have you ever lost employment for any of the following reasons: you were fired; you resigned after being told you would be fired; you left by mutual agreement following allegations of misconduct or unsatisfactory performance; or you left for other reasons under unfavorable circumstances?

Yes No

22. If yes, provide the following information:

Employer	Employer's address
Specific reason for separation	Date of separation (MM/YEAR)
Explanation	

23. Have you ever been subject to an employer investigation or disciplined by an employer due to actual or alleged misconduct:

Yes No

24. If yes, provide the following information:

Employer	Employer's address
Nature of allegation or misconduct	Disposition of investigation
Explanation	

Section 5: Professional and public service

25. Summarize any speeches or presentations you have given, including training you have administered, and any articles or publications you have authored about law enforcement. If available, provide a hyperlink to each responsive entry.

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26. Identify your participation in professional or trade associations.

Name of association	Offices held and committees served on	Awards, honors, or citations	Dates of participation

27. Identify your participation in civic and charitable organizations.

Name of organization	Offices held and committees served on	Awards, honors, or citations	Dates of participation

28. Do you currently belong to, or have you ever belonged to, any organization that discriminates based on gender identity, race, religion, sex, or sexual orientation, through membership requirements or membership policies? If so, identify the organization, the dates in which you belonged to the organization, and what, if anything you did to change such requirements or policies.

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29. Identify all public offices to which you were appointed or elected.

Name of office	Elected or appointed?	Dates of service

30. Identify any awards or honors you have received in the past 10 years, which have not been listed elsewhere on this application.

Entity providing the award or honor	Name of the award or honor	Date received (MM/YEAR)

Section 6: Business interests

31. If you or your spouse are a director, officer, or otherwise engaged in the management of any business entity, provide the following information:

Name of the business	Nature of the business	Duties you or your spouse perform	You or your spouse's intended involvement if you are appointed

Section 7: Previous partisan or non-partisan political involvement

32. List any position you have held in a judicial, non-partisan, or partisan political campaign, committee, or organization (e.g., treasurer, campaign manager, volunteer). Include dates of participation.

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33. If you have ever run for public office, provide the following information:

Office sought	Date of primary election	Date of general election	Outcome / percentage of vote you obtained

34. If you have ever publicly endorsed a candidate in the past ten years, provide the following information:

Name of endorsed candidate	Office sought by candidate	Year of endorsement

Section 8: Character and fitness

35. Answer the following questions. If you answer “no” to any of the following questions, you must attach a detailed explanation of why you answered no.

	Yes	No
a. Can you legally possess a firearm?		
b. Do you have a valid driver’s license?		
c. Are you free of any physical or mental impairment that in any way would limit your ability or fitness to properly exercise your duties professionally?		
d. Were all of your taxes (federal, state, local) current as of the date of your application?		

36. Answer the following questions. If you answer “yes” to any of the following questions, you must attach a detailed explanation of why you answered yes.

	Yes	No
a. Have you ever been convicted of any violations of city ordinances, county ordinances, state or federal law, including traffic violations? Please include expunged or pardoned offenses.		
b. Have you ever been disciplined, reprimanded, or sanctioned by any regulatory or licensing entity?		
c. Have you ever been party to a lawsuit, either as a plaintiff or a defendant?		
d. Were you ever adjudicated for an offense in juvenile court?		
e. Have you ever participated in a deferred prosecution or first offender program as a result of a criminal charge?		
f. Has a tax lien ever been filed against you?		
g. Have you or your spouse ever been subject of any audit, investigation, or inquiry for either federal, state, or local taxes?		
h. Have you or your spouse ever filed for bankruptcy?		
i. Is there anything in your current or past financial situation that would affect your ability to serve as sheriff?		

37. Are there any circumstances in your professional or personal life that might interfere or create a substantial question as to your qualifications to serve as sheriff? If so, provide a detailed explanation.

38. Provide three character references, two of which must be involved in law enforcement.

Name	Occupation
Address	Phone Number

Name	Occupation
Address	Phone Number

Name	Occupation
Address	Phone Number

Section 10: County involvement

39. Answer the following:

Do you currently reside in the county to which you are applying?	Yes	No
If no, are you willing to relocate to the county?	Yes	No
If yes, how long have you lived in the county to which you are applying?		

40. Describe your professional or personal involvement with the county to which you are applying.

Section 11: Additional information for consideration

41. Attach your answers to the following questions. Each answer must be 500 words or less.
- a. Why do you want to serve the people of Wisconsin as sheriff and why are you qualified for this position?
 - b. The Sheriff's Department is responsible for managing and implementing a significant budget and running the county jail. Explain what experiences you have that make you qualified for the Department you are seeking to lead.
 - c. The sheriff manages the county jail. Explain what experience you have that makes you qualified to fulfill this function in a manner that treats both correctional officers and persons in the county's care with dignity and respect.
 - d. Law enforcement officers are often the first on the scene in high-stress, potentially dangerous situations . If you were appointed, how would you work to make sure your officers are trusted by *all* members of the county you seek to serve when they arrive on scene? Your answer should include discussion about the use of force, crisis-intervention, de-escalation, the mental health crisis, and both implicit and explicit bias.
42. Do you wish to request that your application remain confidential to the extent permitted by law? Please note that state law only provides limited protection. A request for confidentiality will not adversely affect your application.

Yes

No

Waiver and Authorization

I hereby authorize the Office of the Governor or his staff to solicit information and records pertaining to me from any or all of the following sources:

1. My present employer.
2. My previous employers.
3. Any school, college, university, or other educational institution that I attended.
4. Any place of business.
5. Any governmental agency or political subdivision.
6. The Wisconsin Department of Revenue.

I further authorize any recipient of a request for information from the Governor or his staff to provide any such information as may be necessary to consider my application.

Signature: _____

Date: _____

Printed name: _____

Notice of Disclosure

I acknowledge and understand that my application and its attachments will become public records once they are submitted to the Office of the Governor. I further acknowledge and understand that, while state law provides limited confidentiality protections, most of my application and its attachments are subject to disclosure to the general public under the Public Records Law.

Signature: _____

Date: _____

Affidavit

I, _____, do swear that the information provided in this application is, to the best of my knowledge, true and accurate.

Signature: _____

Date: _____

Sworn and subscribed to before me
this ____ day of _____, 20__

Notary Public, State of Wisconsin
My commission: _____