

# STATE of WISCONSIN



## OFFICE of the GOVERNOR

# Proclamation

*WHEREAS*; Wisconsin passed its first law regulating child labor in 1867, and subsequent state and federal laws expanded protection of minors, including an 1877 state statute prohibiting children under 12 years of age from employment deemed to be detrimental to their health; and

*WHEREAS*; Wisconsin continues to improve working conditions through partnerships with the U.S. Department of Labor and various representatives from labor, education, and business entities; and

*WHEREAS*; Wisconsin teenagers participate in the labor force more than their peers across the nation, and 16-year-olds are twice as likely to be engaged in work in the state of Wisconsin than in the rest of the country; and

*WHEREAS*; Wisconsin's teens serve as the foundation of the state's future highly skilled workforce and their early work experiences put them on the path to successful careers; and

*WHEREAS*; the Wisconsin workforce community is committed to continued oversight and innovation with technology that makes it more convenient to obtain permits needed for employment of minors under 16 years of age; and

*WHEREAS*; during Welcome to the Workforce Month, the state recognizes workplace improvements that have increased job safety while expanding opportunities for younger workers and providing companies with an expanded talent pool; and

*WHEREAS*; this month, the state of Wisconsin joins the Wisconsin Department of Workforce Development in their work to ensure both employers and teens recognize their workplace rights and responsibilities;

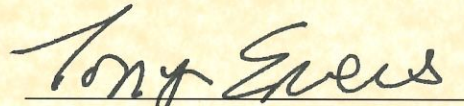
*NOW, THEREFORE*, I, Tony Evers, Governor of the State of Wisconsin,  
do hereby proclaim April 2023 as

## WELCOME TO THE WORKFORCE MONTH

throughout the State of Wisconsin and I commend this observance  
to all our state's residents.



IN TESTIMONY WHEREOF, I have  
hereunto set my hand and caused the  
Great Seal of the State of Wisconsin  
to be affixed. Done at the Capitol in  
the City of Madison this 21st day  
of March 2023.

  
TONY EVERS  
GOVERNOR

By the Governor:



SARAH GODLEWSKI  
Secretary of State