

WHEREAS; from our state's founding, through the immigrant booms of the 19th and 20th centuries, to what is now our 272nd year of statehood, Wisconsin has long enjoyed growth in the rich diversity of our population; and

WHEREAS; while Wisconsin's traditional agricultural and manufacturing sectors continue to make strong contributions to our state's economy, we acknowledge the need for 21st century strategies to innovate and strengthen our state's economy, beginning with the development of a new-skills workforce and growing pool of entrepreneurial leaders; and

WHEREAS; on this occasion, we join the Wisconsin Institute for Public Policy and Service (WIPPS) and its more than 50 partners across our state in celebrating our state's diversity and working to ensure that every Wisconsinite can make their best contribution to our common good and economic goals; and

WHEREAS; coinciding with WIPPS' virtual conference on inclusivity, Toward One Wisconsin, we are reminded that equity and inclusion must be at the center of every state workplace, program, activity, service, contract, and decision, and that we must not fear our diversity or our differences, which make us better people and better citizens; and

WHEREAS; today, the state of Wisconsin reaffirms its commitment to building welcoming, safe, and inclusive communities across our state and to putting our state's abundant talent to work at its highest level;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin,
do hereby proclaim November 12, 2020, as

INCLUSIVITY DAY

throughout the State of Wisconsin and I commend this observance
to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 5th day of November 2020.



TONY EVERS, Governor

By the Governor:



DOUGLAS LA FOLLETTE, Secretary of State